Investigation of Patient and Medicine Flows in Thai Hospitals

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Abstract

Healthcare system in Thailand has been challenged to deliver high quality care with limited manpower. In addition, many healthcare professionals, such as nurses and pharmacists, are overloaded with logistics-related responsibilities. In order to improve services and maximize the utilization of employees' expertise, this paper attempts to identify the logistics-related work, in patient and medicine flows, that could be performed by non-healthcare professionals.

Keywords: hospital, medicine flow, patient flow, Thailand

Introduction

Hospitals are large and complex organizations, and differ from most traditional organizations in the following areas:

- Hospital missions focus on improving community health and eliminating disease, not making profit.
- Hospitals offer an intangible product, which is unique and not widely available.
- Most hospitals are considered not-for-profit, and exist to serve the community in which they operate.
- Hospital performance is measured in terms of quality, not quantity.
- Healthcare facilities commonly work on a 24-hour-per-day basis, creating obvious labor and scheduling inefficiencies (Langabeer, 2008).

As a not-for-profit organization, hospital strives to develop systems that ensure the best possible patient care within limited resources. However, with the limited budget, it is unable to attract the most qualified physicians and other professionals. Moreover, most of them are overwhelmed with not only their professional jobs, but also other operations and logistics management jobs, such as work scheduling, patient transportation, inventory management, capacity planning, and facilities management (Hall, 2010). To improve the healthcare system, and provide a better service to patients, this paper attempts to identify the logistics-related work in two major flows, patient and medicine flows, that could be performed by non-healthcare professionals.

Flows in Healthcare Industry

Healthcare supply chain is a complex system. It is different from the typical supply chain of other industries, as end users demand more than one particular product or service, such as pharmaceutical, medical devices, and radiology (Supeekit et al., 2011). According

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needed to see the doctor again, and get the prescription from doctor. Patient makes payment at finance division. Patient is allowed to go home after patient receives their medication and drug counseling.

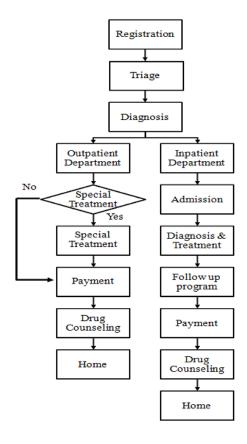


Figure 2. Patient Flows

When patient is admitted to hospital, patient is regarded as inpatient. Patient is required further diagnoses and treatment, as well as follow up program until he/she recovers. Inpatient flows encounter with variety of healthcare resources, such as medicines, medical supplies, linens, food, stationary, and cleaning supplies during the admission period. Before discharging, patient needs to contact with finance division and make payment. Patient receives medicines and home advices before going home.

Medicine Flows

The medicine flows involve many functions, including warehouse, inpatient department (IPD), and outpatient department (OPD) (see Figure 3). Practically, warehouse is responsible for gathering the needs for medicines and medical supplies through the entire hospital. The main functions of warehouse are separated into purchase order, inventory, and distribution processes.

• In purchase order process, each department initiates the requisition of medicines and medical supplies. Accordingly, warehouse identifies the needs for medicines and medical supplies across hospital. The purchase order process ends when warehouse places order to its suppliers.

- The inventory process focuses mainly on the movement of the medicines and medical supplies. It generally includes receiving, storage decision, purchase scheduling, inventory level, and allocation of medicine flows.
- The distribution process refers to route scheduling and replenishment of the flow of medicines and medical supplies.

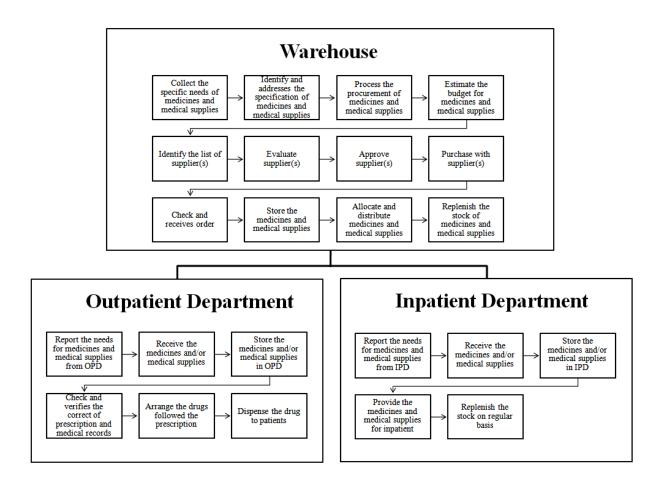


Figure 3. Medicine Flows

The medicine flows impact the patient flows. Noticeably, the outpatient department is controlled by pharmacists; while nurses take full charges of the inpatient department (see Figure 3).

Logistics-Related Work in the Hospitals

Based on the patient and medicine flows above, the logistics-related tasks, extracted from the professional practices of nurses and pharmacists, can be summarized.

Logistics-Related Work of Nurses

One of the professional nursing practices is to take care of patients as patient care unit (TNC, 2011). Table 1 illustrates the professional practices and logistic-related practices of nurses. It is found that nurses are necessarily required to work with medicines and medical supplies flows, which are not considered their professional practices. These works may be delegated to non-healthcare workers.

Professional Practice	Logistics-Related Work
1 Totessional 1 Tactice	Patient-Related Work
 Delegate and supervise other nurses in the delivery of care 	 Access and organize medical records
 Conduct and record vital signs 	• Check the rights for reimbursements
 Triage patients on conditions 	 Schedule patients to each department or doctor
 Apply emergency first aids 	 Manage the queue of patients on arrival basis
 Provide basic treatment for patients in 	 Assist and transport patients to regular
compliance with patient's conditions	diagnose and special diagnose e.g. laboratory, radiology, and surgery
• Evaluate patient's conditions to determine whether to treat or to refer	 Assist and transport patients to ward
 Perform injections to patients 	 Schedule the patients' visits for follow up program
 Undertake electrocardiograms (ECGs), urinalysis, and pregnancy tests (as requested) 	 Calculate patients' medical treatment costs
 Prepare patients for medication, treatments, and diagnosis 	Medicines and Medical Supplies-Related Work
• Provide the pathology collection services	 Estimate the adequate medicines and medical supplies for ward
 Provide education and counseling for patients in medical professional manner 	 Conduct the procurement of medicines and medical supplies
 Assist patients for lifting, transferring, and transporting 	 Apply a document procedure for purchase requisitions and purchase orders
und transporting	 Approve the purchase order for medicines and medical supplies
	Manage the sub stocks in ward
	 Verify the completion of the records for
	the use of medicines and medical supplies
	 Record the purchase requisitions of
	medicines and medical supplies
	 Processes the disbursement of medicines
	and medical supplies
	 Monitor the disbursement of medicines
	and medical supplies
	 Record the health summary to patient's medical records

Logistics-Related Work of Pharmacists

It is found that pharmacists are also responsible for a number of logistics-related works. Table 2 summarizes the professional practices and logistics-related practices of pharmacists. Typically, the main duty of pharmacist is to handle with medicines and medical supplies (Bureau of Health Administration, 2011). However, pharmacists are also

needed to manage the back offices, which include logistics-related tasks relating with warehouse, inpatient department, and outpatient department.

Table 2. The Professional Practices and Logistics-Related Work of Pharmacists

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Professional Practice	Logistics-Related Work
Delegate pharmacy activities	WarehouseCollect and document the specific needs of
to technical staff	medicines and medical supplies
 Make professional judgments to specific situations regarding to professional practices 	 Identify and address the specification of medicines and medical supplies
 Evaluate the quality of the pharmacy services 	 Process the procurement for medicines and medical supplies
• Conduct the medication review, and report finding in a timely manner to the committees	• Estimate the budget for medicines and medical supplies
 Check and verify the prescriptions to ensure the legal and professional requirements 	 Identify the list of suppliers based on available resources
 Assess and review patients' medical records 	• Evaluate suppliers from available resources
• Ensure that patients receive the correct medicines	 Approve suppliers from the selected list of suppliers
 Inform and advise the use of medicines 	 Create a document from purchase requisitions and purchase orders in both electronic and hardcopy formats
	 Manage the inventory stocks in warehouse
	 Notice and process the purchase requisitions and purchase orders for medicines and medical supplies Obtain stock from suppliers to werehouse
	Obtain stock from suppliers to warehouseManage medicines and medical supplies within
	warehouse
	 Control of label and barcode placing for medicines and medical supplies
	• Store stocks in warehouse
	 Create stock cards for each medicine and medical supply
	 Monitor and record details for medicines and medical supplies
	• Storage the medicines and medical supplies in accordance with professional manner
	 Handle with packing or repackaging of medicines and medical supplies
	Distribute the medicines and medical supplies from warehouse to other departments upon requested
	 Monitor the distribution of medicines and medical supplies within warehouse, and between warehouse

and other departments

	Manage work flow within warehouse
Table 2. The Professional Pra	actices and Logistics-Related Work of Pharmacists (Cont.)
Professional Practice	Logistics-Related Work
	Outpatient Department(OPD) and Inpatient
	Department (IPD)
	 Notice specific needs of medicines and medical supplies from OPD and IPD
	 Manage and control the use of medicines and medical supplies between OPD, IPD, and warehouse
	 Store and maintain the medicines and medical supplies within OPD and IPD
	 Record purchase requisitions and purchase orders from OPD/and IPD, in both electronic and hardcopy formats
	 Check OPD and IPD patients' rights for reimbursement

Conclusion

Many hospitals around the world strive to provide better patient cares. With the limited resources, it is necessary to ensure that nurses, pharmacists, and other professionals, have full capacity in performing their professional tasks. Other non-healthcare professional tasks, especially logistics-related works such as work scheduling, patient transportation, inventory management, capacity planning, and facilities management, should be clearly separated, and assigned to non-healthcare professionals.

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